

Person Specification – Forward Together Family Carer Project Worker (Kent & Medway)

Skills, competencies, knowledge and experience

Applicants will be expected to demonstrate the following through the recruitment process. Please provide a covering letter detailing your experience and skills for all items marked with an asterisk (*) below.

1.	Lived experience of caring for a relative with severe or profound and multiple learning disabilities	Essential*	Covering letter & Interview
2.	Lived experience of behaviours that challenge	Essential*	Covering letter & Interview
3.	Currently living in Kent (including Medway)	Essential*	Covering letter
4.	Knowledge of local/regional groups and services supporting those with severe or profound and multiple learning disabilities	Desirable	Interview
5.	Ability to create and maintain positive and collaborative relationships with family carers and other stakeholders	Essential *	Covering letter & Interview
6.	Knowledge of positive behaviour support	Desirable	Interview
7.	Experience of facilitating meetings or gathering the views of family carers	Desirable*	Covering letter
8.	Willingness to undertake occasional travel to 'in-person' meetings within Kent which may involve working outside your usual working hours	Essential*	Interview
9.	An understanding of and commitment to equality, diversity and human rights	Essential	Interview
10.	Excellent written communication skills	Essential*	Covering letter & Interview
11.	Excellent listening and oral communication skills	Essential	Interview
12.	Initiative and self-motivation including the ability to prioritise workload	Essential *	Covering letter & Interview
13.	Sound IT and word processing skills	Desirable	Interview