## **Job Description**

Title of post: Policy, Projects & Information Internship

Responsible to: CBF Policy Lead

Hours: 5 days per week

(37.5 hours, Monday to Friday) (hours may be negotiable)

Based at: The Challenging Behaviour Foundation office, Chatham, Kent (5 min

walk from train station)

**Length of post:** Fixed Term – 1 year

## **Objectives:**

- To support the Challenging Behaviour Foundation's (CBF) work to influence change in national policy and implementation.
- To support the Challenging Behaviour National Strategy Group
- To support the Challenging Behaviour Foundation's project work exploring, identifying and sharing best practice to influence change in national policy and implementation.
- To contribute to the development of existing and new resources
- To support the CBF's communications strategy

## Responsibilities:

## Responsibilities may include:

- Working with the Policy Team supporting a range of work bringing together key stakeholders to work together to focus on influencing change in national policy and implementation including
  - Supporting a range of key meetings including the Challenging Behaviour National Strategy Group (CB-NSG), the Reducing Restrictive Interventions and Safeguarding Children (RRISC) group and the External Support Group.
  - Supporting work associated with meetings including smaller working party groups focussing on data, research, funding, housing and others as appropriate
  - Preparation of papers for national, working party and steering group meetings
  - Maintaining and reviewing group membership
  - Extracting and reviewing data to contribute to campaign activity.

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- Any other tasks identified by Policy Team.
- 2. Supporting CBF's early intervention work focussing on children and young people, including:
  - Working in partnership with a range of local, regional and national stakeholders and groups
  - Contributing to early intervention and children's policy projects and groups
  - Supporting the engagement of children, young people and families of children and young people to inform national policy and research projects.
  - Writing updates on project and policy work for the project reference groups and networks.
  - Updating relevant areas of the CBF website
  - Development/updating of information and resources.
- 3. Working with the policy team to support a range of CBF projects focusing on best practice in all phases of project delivery by
  - Organising meetings including preparation of papers before and following meetings,
  - Liaising with key stakeholders as appropriate including family carers, professionals, researchers, other charity organisations, providers and others
  - Researching and summarising background information relevant to the projects
  - Preparation and dissemination of surveys via SurveyMonkey and other formats
  - Extracting, reviewing data and summarising information collected into reports.
  - Contributing to the preparation of presentations and reports sharing the results and conclusions
  - Contributing to writing social media posts and website summaries to share updates on projects as appropriate.
- 4. Researching information to input into reports, consultations, committee hearings, key correspondence and for the development of information resources or multimedia resources. This will include:
  - Liaising with CBF staff
  - Sourcing up to date research evidence and best practice
  - Gaining input from expert professionals and family carers
  - Drafting new content or interview questions
  - Ensuring references and links to external resources are up to date.
- 5. Contributing to internal and external communications of the charity, including:
  - Communicating with a range of stakeholders and CBF networks via email or otherwise



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- Producing materials and posts for social media, in a range of formats including video, visual and text formats
- Supporting the development of the CBF "Challenge" newsletter
- Updating the CBF database as required
- Updating the CBF website as required
- 6. Ensuring regular communication with other members of the CBF team, including
  - Attendance at team meetings
  - Contributing to regular adult and children policy meetings
  - Contributing to joined up working between the Policy and Family Support Team
- 7. Any other tasks as determined by the Line Manager.

This role requires a basic Disclosure Check