

Person Specification: Project Worker: Engaging young people

Applicants will be expected to demonstrate the following through the recruitment process. Applicants should detail their skills, experience and knowledge for all items marked with * in the CV or covering letter.

		Essential/ Desirable	Evidenced
1	Educated to degree level or equivalent qualification/experience	Essential*	CV & Interview
2	A minimum of 2 years' experience of supporting individuals with severe or profound learning disabilities (via work or lived experience)	Essential*	Covering letter & Interview
3	Experience of communicating with individuals with learning disabilities using a range of augmentative and alternative communication skills	Essential *	Covering letter & Interview
4	Experience of working with young people	Desirable*	Covering letter & Interview
5	Ability to engage people with severe or profound learning disabilities through creative approaches	Desirable*	Covering letter & Interview
6	Excellent listening and oral communication skills	Essential	Interview
7	A commitment to promoting equality, diversity and human rights	Essential	Interview
8	Excellent organisational skills	Essential*	Covering letter & Interview
9	Project management skills	Desirable	Interview
10	Knowledge of relevant policy for individuals with severe and profound learning disabilities	Desirable*	Covering letter & Interview
11	Knowledge of the issues affecting young people with severe learning disabilities and their families	Desirable	Interview
12	Excellent written communication skills	Essential*	Covering letter & Interview
13	Initiative and self-motivation	Essential	Interview
14	Ability to work individually, as part of a team and collaboratively with a range of internal and external partners	Essential*	Covering letter & Interview
15	Excellent knowledge of Positive Behavioural Support (PBS)	Desirable*	Covering letter & Interview
16	Sound IT and word processing skills	Essential*	CV
17	Ability to travel	Essential*	Covering letter
18	Ability to work flexibly in a small office working environment	Essential	Interview