PRIVATE & CONFIDENTIAL

EQUAL OPPORTUNITIES MONITORING

**(This section of the application form is separated from your application and not made available during the shortlisting process)**

**Position (applied for)** …………………………….……………..…………………..

We are an equal opportunity employer. The aim of our policy is to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, gender or sexual orientation.

Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:-

**ETHNIC ORIGIN** - I would describe my ethnic origin as (please tick ONE box from A – F)

1. **White**

English Scottish

Welsh Irish

Any other White background, please specify …………………………….

1. **Mixed**

White and Black Caribbean

White and Asian

Any other Mixed background, please specify …………………………….

1. **Asian, Asian British, Asian English, Asian Scottish or Asian Welsh**

Indian Pakistani

Bangladeshi

Any other Asian background, please specify …………………………….

1. **Black, Black British, Black English, Black Scottish or Black Welsh**

Caribbean African

Any other Black background, please specify ……………………………

1. **Chinese, Chinese British, Chinese English, Chinese Scottish, Chinese Welsh or other Ethnic Group**

Chinese

Any other background, please specify ………………………

1. Prefer not to say
2. **Gender – I am**

Male Female

Prefer not to say Transgender

1. **Marital Status – I am**

Married Single

Partnered Civil Partnership

Prefer not to say

1. **Age – I am**

Under 25 25 – 34

1. – 44 45 – 60

Over 60 Prefer not to say

1. **What is your Religion**

Agnostic Atheism

Buddhist Christian (including Church of England, Catholic, Protestant and all other Christian denominations)

Hinduism Sikhism

Jewish Islam

Other Religion/Belief, please specify ………………………………

Prefer not to say No Religion

1. **Disability – Do you consider yourself to have a disability?**

Yes No

Prefer not to say

**Definition of Disability**: Section 1 of the Disability Discrimination Act defines a person as having a disability if he/she “has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day to day activities”.

1. **Sexual Orientation – I am**

Gay man Heterosexual

Gay woman/lesbian Bisexual

Prefer not to say Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Under the Data Protection Act 1998, the CBF will retain this information for up to one year after the end of the recruitment exercise.